



**GOLFER PACKAGE  
AUGUST 18, 2016**

**TPC MICHIGAN**  
1 Nicklaus Drive Dearborn, Michigan 48120

**Start Time 8:30 am**

Register online at: [WWW.NAADEE.ORG](http://WWW.NAADEE.ORG)

For more information: Call (248) 440-2383  
or Email: [event@naadee.org](mailto:event@naadee.org)





## WHY SUPPORT THE NDC?

Passionate about helping others Sheila Konanur, the Chairman of the Board wanted to develop a program to do such that. Through collaboration with Michael Zimmnicki, they dedicated all efforts to help veterans faced with employment barriers by building a nonprofit to facilitate several outreach and assistance programs. After uncountable hours of brainstorming, planning and implementation the nV31 program was born. This premiere program was designed to help disabled veterans specifically transition into the civilian workforce. From there many more programs to help different categories of veterans began to take shape and are being implemented throughout 2015. There are many barriers to the veteran transition process and each story is unique. New programs are continually being developed due to veteran necessities and quality of life issues, thus the need to continually build new programs. Once each barrier is addressed the veteran can continue to the civilian career of their choice; however the NDC can offer supplemental employments options for veterans needing income during their development process.

## MISSION STATEMENT

The Naadee Development Corporation (NDC) was created to bridge the gap between employers and veterans with special circumstances. The programs are designed to optimize the successful transition from military to civilian life and the labor force. The program affords veterans an opportunity to adjust to civilian culture and grow confidence in civilian careers. The apprenticeships will help disabled veterans gain the proper training elements, granting them the opportunity to satisfy basic requirements for their chosen career. Participants will earn certificates, certifications and/or various levels of college degrees. The first program, nV31, is tailored specifically for disabled veterans to strengthen them to ensure they easily acclimate to cultural and technical gaps in the civilian workforce.

The NDC also assists students, who do not qualify for one of our apprenticeship programs, obtain internships while still in school. The goal of the NDC and our partnered companies is for a full time permanent position offer be extended to the student upon graduation. Furthermore the NDC has direct placement programs for veterans who do not require additional training.

The goal is to build long term solutions for job seekers who qualify for one of our programs which will lead to sustained employment. Other resources to assist veterans, civilians and their families are available through partner agencies to enhance their quality of life and ensure they are "job ready."

## NEED FOR THE NDC PROGRAMS

Citizens owe gratitude to our nation's heroes for the sacrifices they make in order to protect our liberties and wellbeing. Unfortunately, veterans face several barriers when returning home so quality of life issues become the main focus for most Veteran Service Organizations. We provide the proper connection to the specific services each veteran needs so that our focus is on training, job transition and employment.

Not all states have had success in getting veterans back to work once they have returned from military service. Unfortunately Michigan is ranked 48th among the 50 states in successfully getting veterans back into the civilian workforce. However, Michigan's Governor, Governor Snyder has made it a priority to fix this statistic and get more veterans back to work. Because the goal of the NDC is one of the Governor's priorities, our program has full support from the state.



## NDC SUCCESS STORIES

**Heather Turner** was our first nV31 placement and **Shawn Wilson** was the second.

**Heather Turner** was our Veteran Coordinator, Grant Writer and Contract Consultant for the Naadee Development Corporation. Mrs. Turner is a decorated disabled combat Navy Veteran with a deployment to the North Arabian Gulf. Mrs. Turner is also an active member of the employment pillar of the Veterans Community Action Team. As a graduate of the Veterans Administration Vocational Rehabilitation Program Mrs. Turner is the first nV31 Apprentice for the Naadee Development Corporation. Mrs. Turner has earned a Bachelor in Legal Administration and a Juris Doctorate Degree. Mrs. Turner is an attorney licensed by the State Bar of Michigan.

**Shawn Wilson** was our Chapter 31 graduate working as the Veteran Liaison for the NDC in Southfield Michigan where he applied his wide range of experience and expertise in promoting and marketing the NDC while adding further knowledge of the changing veteran landscape locally and throughout the state of Michigan.

Shawn is an Army Veteran with a deployment to Iraq in 2009 in support of Operation Iraqi Freedom. Shawn served on hundreds of missions while in Iraq and is decorated for his efforts. Shawn also served as the State Executive Director for the Disabled American Veterans Department of Michigan (MIDAV). He also created a 501 c 3 for the first time in the near 100 year history of the Disabled American Veterans Department of Michigan. Former Assistant State Service Officer for the Veterans of Foreign Wars where he worked as an attorney in fact, and represented the veteran or family member of the veteran to the Board of Veteran Appeals in the compensation and pension process, with the Department of Veteran Affairs.

Currently serves as a Trustee on the Board of Directors for the Michigan Veteran Trust Fund representing the Disabled American Veterans Department of Michigan. This is a 54 million dollar trust for veterans in emergent need of funds. Shawn is now entering his second year of a three year term for this position after being appointed by Governor Rick Snyder.

## PLACEMENTS WITHIN OUR OTHER EMPLOYMENT PROGRAMS

### **David Smith (nV33) — Air Force Veteran**

Federal Mogul Tool Room Supervisor – Greenville, MI

“This is a beautiful location and great company. I am grateful to the NDC for helping me find such a great opportunity”

### **Sarah Jackson (nV33) — Army Veteran**

Federal Mogul Mechanical Engineer - South bend, IN

“This all seems too surreal, I just graduated, got married and moving over 500 miles away to a beautiful city and a new career! I can't thank the NDC enough for all they have done for me.”

### **Troy Agnott (nV11) — Marine Corp Veteran**

Federal Mogul Project Manager Intern- Southfield, MI

“I was looking for a summer opportunity and the NDC set up an interview right away. I am very excited to work here and hopefully gain a fulltime opportunity once I graduate.”



**COST: \$150 FOR AN INDIVIDUAL GOLFER  
OR \$500 FOR A FOURSOME**

Golfer sign up and return to:

Naadee Development Corporation  
25899 W. 12 Mile Road  
Southfield, Michigan 48034

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